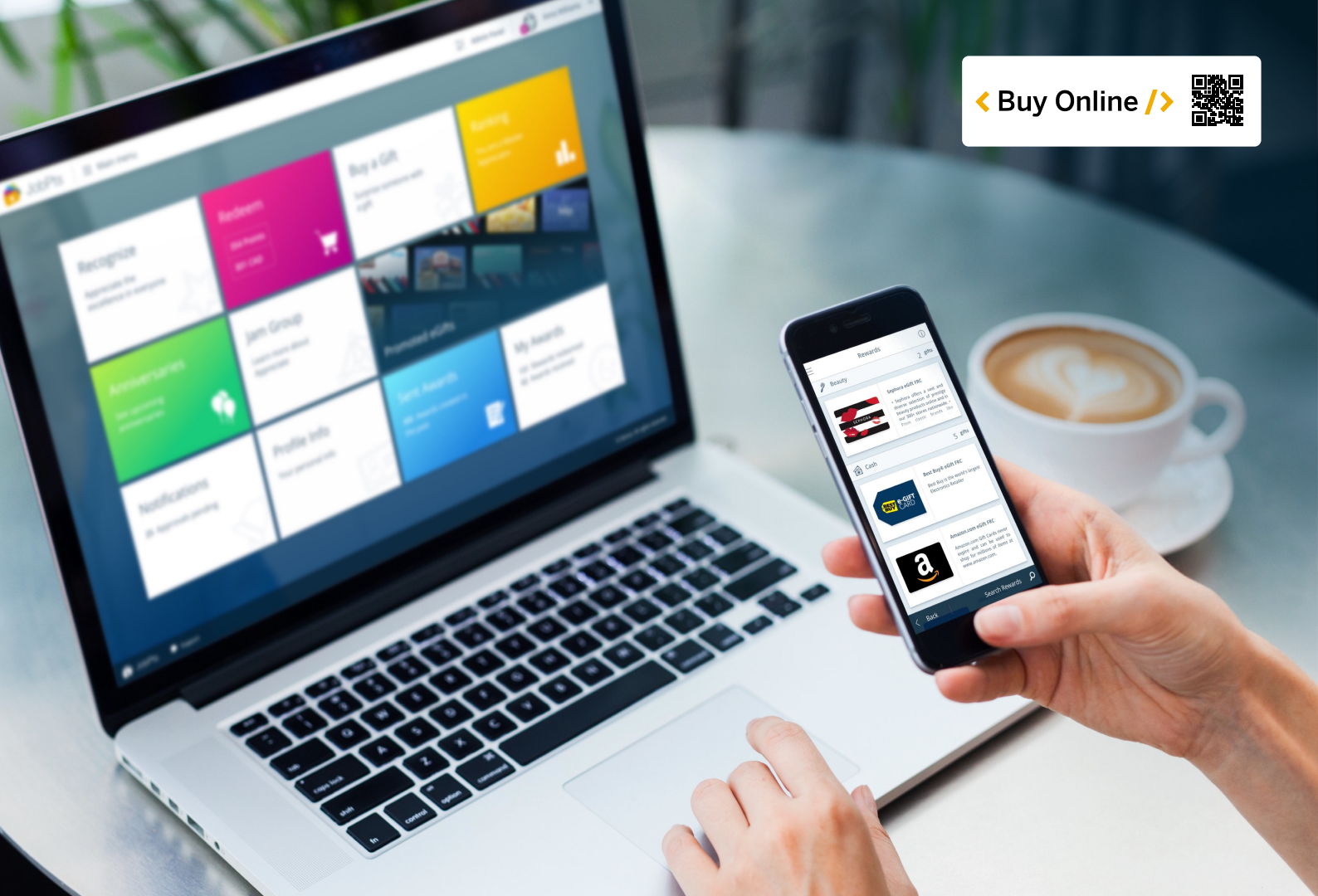


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JobPts

JobPts inspires achievement with peer to peer recognition & rewards to attract, motivate and retain employees on a global scale. Create hidden recognition engines for your workforce directly within your SAP SuccessFactors to increase engagement around your standard HR practices.



contact@semoscloud.com
www.semoscloud.com



Why JobPts?

When employees and their work are valued, their satisfaction and productivity rise, and they are motivated to maintain or improve their good work.



Employee Engagement

The vast majority of workers (70%), are 'not engaged' or 'actively disengaged' at work.



Profitability

Actively disengaged employees alone cost the US companies between \$450 to \$550 billion each year in lost productivity.



Happiness

86% of managers say it increases employee happiness.



Robust Employee Recognition Program

- Peer-to-peer recognition, award levels with workflows corporate culture, behaviors, and values.
- Flexible and highly customizable recognition platform to meet your creative recognition programs.
- Build a recognition culture for a fun employee experience and increased employee retention.



Extend your Core HR and Talent Modules

- Increase SAP Success Factors employee engagement by embedding recognition programs directly in your core HR.
- Enhance Performance & Goals HR practices with recognition & rewards.
- Build intelligent enterprise by tying rewards and achievement to HR practices like learning and training.

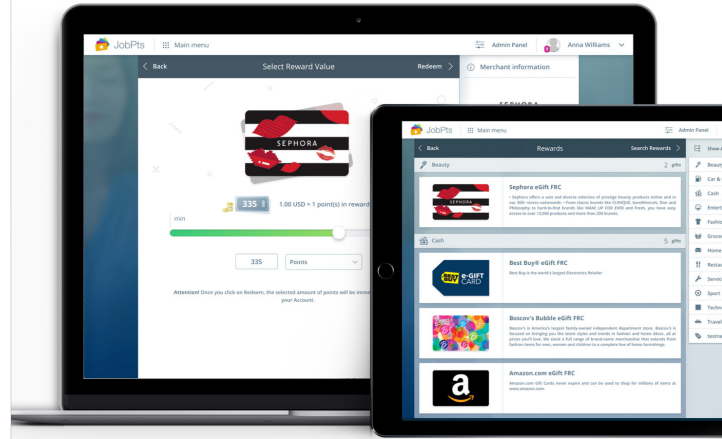


There is no Customer Experience without Employee Experience



Instant and All-Digital Rewards Network

- Global e-gift catalog, eBay, Merchandise store.
- Gamification and social collaboration.
- No overhead rewards costs and no merchandise markups.



Advantages

- Built 100% Native on SAP Cloud Platform
- Fully integrated with SuccessFactors
- GDPR compliant
- Customizable corporate culture award level
- Custom rewards leveraging company branded items
- Advanced administration module adaptable to the needs of every HR program
- Social collaboration for boosting engagement using SAP JAM integration or in-app social wall
- Robust & global eGift catalog with lowest TCO in the market
- Largest online merchandise store offered via eBay integration

