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FeedBck

FeedBck is an extension to SAP SuccessFactors Performance & Goals and other talent modules with continues feedback capabilities. Complement SAP SuccessFactors with a flexible and customized feedback process or create other creative development engines for your employees.



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Why FeedBck?

Continuous feedback gives the ability to react and adapt objectives when necessary.



70%

of companies are in the process of reinventing the performance management process in their organizations.



90%

of companies that redesigned performance management saw direct improvement in employee engagement.



83%

said the quality of conversation between employee and manager improved.

FeedBck – develop people while creating a healthy dialog in your company



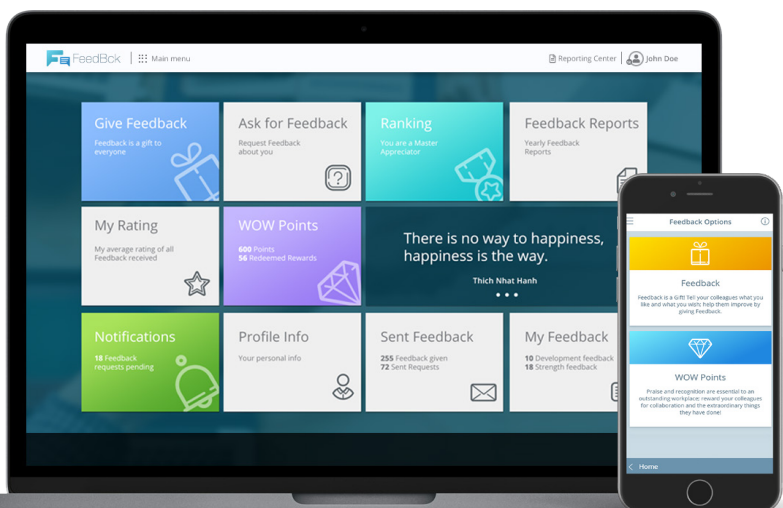
Modern or traditional continuous feedback?

- Give, receive or request feedback from peers or managers in 360 degrees format.
- Create a healthy dialog between colleagues with chat capabilities.



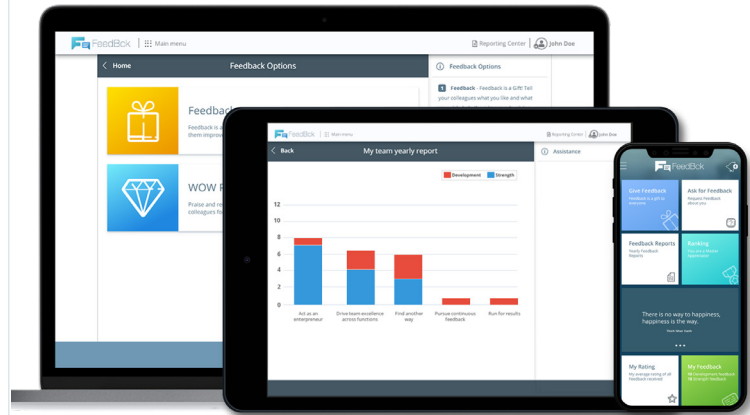
Introduce creative recognition programs around your Performance & Goals

- Promote recognition culture tied to your Performance & Goals.
- Ignite gamification as a fun method to continuously improve performance.



Fully customizable per specific company needs and culture

- Apply continuous feedback for other aspects of your HR process such as skill assessment.
- Continuous performance development of workforce vs continuous performance management.



Advantages

- Built 100% on SAP Cloud Platform
- Fully integrated with SAP SuccessFactors, SAP HCM, and SAP Jam
- GDPR compliant
- Available wherever you are -Desktop/Mobile/Tablet on different operation systems (iOS/Android)
- Real-time Analytics with SAP Cloud Platform
- Flexible customization to meet company culture and processes
- Social collaboration for boosting engagement using SAP JAM integration or in-app social wall

